Director's Message

The Margaret Sloss Women's Center is excited to welcome you back to campus. As we look back over our very active semester, I wanted to highlight a few of our accomplishments.

We began the fall semester with our Fall Open House, where students, faculty, and staff learned about how to be involved with programs and services of the women's center. We also hosted the 7th annual Womyn of Colour Retreat, which strives to provide students with an opportunity to explore their cultural identity, share experiences, and discuss what it means to be womyn of colour at Iowa State University. We cosponsored Women’s Equality Day and the Women's Leadership Retreat. The women's center also continues to play a major role in working with campus partners on initiatives around diversity and inclusion including, sexual misconduct prevention and awareness, lactation locations implementation and guidelines, and gender equity issues.

The spring semester promises to be even more engaging as we continue to strive towards making Iowa State a more inclusive community through our programs and events. The Women's Center at Iowa State was among of ten universities to be awarded $5000 from the American Association of University Women (AAUW) Campus Action Project Grant. This grant will focus specifically on womyn of colour leadership development on campus. We are also gearing up for the production of the Vagina Monologues, the Gender & Sexuality Equity Awards, and Feminist Friday discussions. In addition, the Margaret Sloss Women's Center administers four scholarship each year and four awards. I encourage you to learn more about these opportunities and submit your nominations.

We are also extremely excited to welcome back all of our work-study students, who have been a wonderful addition to the MSWC family.

If you would like to be an even bigger part of some of these program and events, please consider being a Women's Center volunteer. We encourage all students to take the opportunity to volunteer. Not only does this look good on your resumes, we guarantee that you will have a great time meeting new people.
Please stop into the women’s center for a tour of the Sloss House and to meet our staff. We look forward to seeing you.

Lorraine D. Acker
Director
Margaret Sloss Women’s Center

Scholarships

The YWCA Ames-ISU offers a $1,000 scholarship to a female ISU student who is living out the Y’s mission of eliminating racism and empowering women. Please visit Student Scholarships for more information. Application deadlines are February 16, 2018.

Division of Student Affairs Adult Student Scholarship

The Division of Student Affairs Adult Student Scholarship is awarded to an Iowa State undergraduate student 25 years old or older. Awarded $1,000 each academic year and is renewable for up to four years to adult undergraduate students enrolled part-time or full-time.

Lee Hadley Scholarship

Created to honor Lee Hadley, a positive force in the lives of students and in the English Department at Iowa State University for 26 years! This $1,000 scholarship can be renewed upon selection committee approval for four years as the student maintains full-time enrollment and satisfactory progress towards earning their degree. The Lee Hadley Scholarship was also created to motivate and reward adult students striving to reach their dreams!

Rosenthal Scholarship

Created to motivate and reward single mothers of Iowa striving to reach their dreams! Awarded $1,500 to non-traditional, full-time undergraduate single mothers.

Applications must be submitted using this form no later than 11:59 PM CDT on Friday, February 3, 2018.

Contact:
Margaret Sloss Women’s Center: 515-294-4541 or womenctr@iastate.edu

Feminist Friday

In Women Don’t Ask: Negotiation and the Gender Divide, Linda Babcock and Sara Laschever claim that “undervaluing themselves and being undervalued by society can be bad for women’s health” (55). Having strategies for negotiation means that women can advocate for their value; not doing so impacts health and also holds implications for pay equity, professional advancement, and satisfaction in personal relationships. Drawing on research studies such as Babcock and Laschever’s, Dr. Dubisar will lead an interactive discussion on negotiation strategies and their relationship to gender. Join us for Feminist Friday.
Start Smart Salary Negotiation Workshop

*Applying for Jobs? Set a benchmark for your future*

**Start Smart Salary Negotiation Workshop:** Helping women put a fair price on their skills.

*Space is limited so register by January 26th.*

**When:** Wednesday, January 31, 2018  
**Where:** 3155 Marston Hall  
**When:** 5:30pm-7:30pm  
Dinner and check-in at 5:00pm  
**Contact:** startsmart@iastate.edu
**Applying for Jobs?**

**Set a Benchmark for Your Future**

**Start Smart Salary Negotiation Workshop**

*Helping women put a fair price on their skills.*

Space is limited, Register by Jan. 26
https://goo.gl/k8yKB5

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**The Vagina Monologues**

*V-Day Iowa State University 2018 Presents,*
A benefit production of Eve Ensler’s,

**The Vagina Monologues**
Thursday, February 15, 6:00pm & 9:00pm
Friday, February 16 at 7:00pm
Located in the Sun Room in the Memorial Union

**ISU Student ticket** - $10*
**Public** - $15*
$20* special bundle (photo below)
*Ticket prices increase $2 day of show
Tickets available via M-Shop Box Office and online at midwestix.com
Proceeds benefit ACCESS - Assault Care Center

Vulva pops ($2), buttons ($1), and I ❤ Vaginas T-shirts ($12) are available for purchase at
203 Sloss House Monday-Friday 8am-5pm
Tell us how you rise, resist, or unite to stop violence against women. #IowaStateRises18

Sponsored by Student Union Board, Society for the Advancement of Gender Equity, and the Margaret Sloss Women's Center.

National Mentoring Month by Karri Folks

Consider becoming a mentor during National Mentoring Month

The dictionary defines a mentor as “a trusted counselor or guide.” We all could use a few good mentors to guide into accomplishing all of our goals along our paths throughout life; however did you realize that women and people of color are less likely as their majority counterparts to have mentors? Research shows that women report greater barriers to getting a mentor than men, women are more likely to encounter mentors who are unwilling to mentor them, and women are more hesitant to initiate a mentor relationships. Despite these reported barriers, women are now just as likely as men to having a mentor, suggesting that women overcame these reported barriers in order to develop these important relationships.

National Mentoring Month (NMM) is a campaign held each January to raise awareness on the importance of mentoring, promotion of engaging mentor relationships, and recruiting individuals in mentoring experiences. Mentoring relationships have numerous proven benefits and everyone has gifts and talents to share! A great mentor is an individual who helps others navigate the world of school, careers, and even just life-in general. Have you considered taking the time to become a mentor? If you have...perhaps January 2018 NMM is your time!

Mentoring Facts:
- 1 out of 4 female students report their greatest challenges in attending college are confidence, motivation, or support.
- Nearly 1 out of 5 women say they have never had a mentor
- 21% of female students report that they would like to learn more about mentoring and motivational programs to help prepare them for the future.

For more information about the NMM Campaign visit: http://www.mentoring.org/our-work/campaigns/national-mentoring-month/

On Pronouns in the Workplace by Joshua Matos
People use pronouns all the time, whether they realize it or not. A difficult reality in the workplace is that not everyone feels the need to honor your pronouns. Most of the time people do not even ask what your pronouns are, they simply assume. This creates difficult situations for people who (1) do not use "traditional" pronouns and (2) do not fit society's idea of what someone who uses those pronouns looks like. Allowing pronouns to become a typical icebreaker question will alleviate some stress from people to share their pronouns while also feeling like they have support in this context. Do not be mistaken, this does not give you the right to ask people questions or even require them to share their identities. For those reading this, both in positions of power and those who do not, please remember to respect people's pronouns as well as work towards making the honoring of pronouns commonplace in the workspace.

Get Involved!

There are many opportunities for you to volunteer. Our volunteers have the opportunity to work in a supportive feminist environment that emphasizes the development of your interests and skills, and utilizes your talents. The MSWC believes your involvement should be valuable and rewarding for you. Participating in one of the many events, lectures and programs we coordinate throughout the year is another great way to get involved.

Sign-up to get involved here!

Feminist Quote

"you were a dragon long before
he came around and said
you could fly

you will remain a dragon
long after
he's left"

- rupi kaur, Milk and Honey